

## **Mission Statement**

The mission of Mineral Area College is to serve the community, to provide students a quality, affordable education, and to offer opportunities for professional and personal development.

## **Vision Statement**

Mineral Area College will be recognized as an innovative educational institution and will:

1. Encourage and support individuals, businesses, and organizations to meet their educational needs.
2. Serve as a resource for community and cultural enrichment.
3. Attract, develop, and retain dedicated, diverse, and professional employees.
4. Recruit, develop, and retain a diverse student population by providing an accessible, quality, and affordable education.
5. Provide staff, faculty, and students with appropriate resources for programs and services.
6. Strengthen relationships with school districts and community agencies.

## **Philosophy of Purpose**

The Philosophy of Purpose is an educational agreement between Mineral Area College and its community that defines a mutual commitment to student success shared by students, faculty, and staff. The college promotes a close, caring relationship among all members of the college community. The following six statements reflect Mineral Area College's philosophy:

- Mineral Area College is committed to continuous quality improvement.
- Mineral Area College is dedicated to the belief that a college education is essential for the acquisition of knowledge and skills required for life-changing educational, career, and cultural opportunities.
- Mineral Area College contributes to the overall program of higher learning by providing a college education at a reasonable cost.
- Mineral Area College meets the needs of those who will transfer to four-year institutions and those preparing for immediate careers.
- Mineral Area College contributes to the cultural enrichment, economic development, and general welfare of the region through continuing education and cooperative programs.
- Mineral Area College has an open door policy that provides everyone an opportunity to learn.

## Value Statements

1. We are committed to respecting and caring for one another by being professional, fair, and honest.
2. The development of our teaching and learning environment is a responsibility we share.
3. Our students can expect excellence, opportunity, and encouragement so they may succeed.
4. Our curriculum and program offerings will effectively serve our communities' educational and training needs.

## Objectives

Mineral Area College fulfills its mission through the following goals:

1. General Education: Provides courses that result in personal, cultural, intellectual and social development in transfer and career programs.
2. College/University Transfer: Provides courses in general education as well as pre-requisite work for students who plan to transfer to four-year institutions.
3. Career and Technical Education: Provides courses which assist in the achievement of the technical knowledge and general background information necessary for employment.
4. Developmental Education: Provides courses that prepare students in basic skills such as adult literacy and assists students in the development of appropriate study skills so that they may achieve a successful transition into employment or postsecondary programs and coursework.
5. Customized and Contract Training: Provides specialized training to address specific needs of business and industry and to further the economic development of the region.
6. Continuing Education: Provides a variety of lifelong learning opportunities that are responsive to people of all ages who continue their quest for personal knowledge and enrichment.
7. Student Services: Provides support services to assist students in achieving their educational goals, including recruitment, orientation, assessment, academic advisement, financial assistance, personal and career counseling, career placement, accommodation services for students with disabilities, and other learning resources.
8. Community and Cultural Services: Provides, encourages and supports community, civic, and recreational activities to promote the advancement and enhancement of the region's diversity and quality of life.

## Organizational Priorities

Mineral Area College will be an open-door institution known for its integrity, flexibility, creativity, responsiveness, quality instruction, and commitment to working for the benefit of the educational and cultural needs of the citizens in the service region.

Mineral Area College adopts the following organizational priorities:

1. **Assessment:** Assessment results and strategies are used to continuously improve the learning environment, our operational processes, and the effectiveness of all employees.
2. **Student Success:** Provide courses and programs in which learners will attain a general education, prepare for careers, continue lifelong-learning goals, and expand social and cultural awareness.
3. **High School Relationships:** Ensure a smooth transition for high school students entering Mineral Area College and provide resources to maximize their college experience.
4. **Diversity:** Promote a climate in which diversity and individuality are respected and incorporated into learning opportunities for everyone.
5. **Partnerships with Colleges and Universities:** Collaborate with other colleges and universities to provide baccalaureate and master degree programs to the service region.
6. **Business and Industry Training:** Develop economic growth and vitality in the region by providing training to meet the needs of employers and employees in the region.
7. **Technology and Facilities:** Strive for continuous improvement of facilities and instructional and operational technologies.
8. **Operational Effectiveness and Efficiency:** Maintain open lines of communication and cooperation among faculty, staff, and administrators. Create a working environment in which professional experience is valued and encouraged by providing the resources, tools, and freedom to achieve the College's mission and philosophy of purpose.