

MINERAL AREA COLLEGE PRESENTS

Working As A High Performing Team

Development Dimensions International's (DDI) Interaction Management Series

Wednesday, May 16, 12 – 4 p.m.

For a team to achieve peak performance, its members must involve, support, and trust one another. And they must share information and commit to a process that will lead to success. This course teaches employees how their team can transform itself into a top-performing unit that significantly enhances its impact on the organization. Participants learn the personal, interpersonal, and business advantages of working in teams.

DO YOU FACE ANY OF THESE ISSUES?

- > Are the teams in your organization struggling to meet their goals?
- > Do team members fail to take ownership for their particular role and responsibilities on the team?
- > Are team members operating under trial and error and wasting effort?
- > Do some team members lack the confidence that other team members will be there when needed?

PERFORMANCE OBJECTIVES

Helps individuals:

- > Realize the personal and organizational benefits of working in teams versus working individually.
- > Recognize the stages of development that teams typically experience as they grow and mature.
- > Use the Team Success Factors and best practices to help their team move from acceptable to high performance.
- > Diagnose what is limiting their team from moving to high performance and identify appropriate techniques to overcome such challenges.
- > Develop a strategy to help their team progress from one stage to the next.
- > Use a set of tips and techniques for working more effectively with virtual team members.

PRIMARY COMPETENCY DEVELOPED

- > Contributing to Team Success

SECONDARY COMPETENCIES DEVELOPED

- > Building Strategic Work Relationships
- > Collaboration

Questions? Contact Bev Hickam, Workforce Development Director, 573-518-2182, or 573-270-3542

Enrollment Deadline: May 7

Enrollment Fee: \$170 per participant

Location : Continuing Education Building, Mineral Area College Campus (Directions: Take the Park Hills/Leadington Exit off Highway 67. The college is located on the east side of this exit. Turn left onto the college campus. Immediately turn left again. The second building is the Continuing Ed. Bldg. The US and Missouri flags are located in front of the building.)

Email to Bev Hickam to bhickam@mineralarea.edu. Cost: \$170 per participant. Cancellations accepted through May 11, or substitutes may be sent.

COMPANY: _____

ADDRESS: _____

CONTACT PERSON/PHONE _____

<u>Name</u>	<u>MO Resident</u>
1. _____	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. _____	<input type="checkbox"/> Yes <input type="checkbox"/> No
3. _____	<input type="checkbox"/> Yes <input type="checkbox"/> No