

PRESENTED BY MINERAL AREA COLLEGE

EMBRACING CHANGE

THURSDAY, MAY 3, 2012 12:00-4:00 PM

If there's one thing all organizations in today's economy have in common, it's that they are undergoing change. But change can only be effective if the employees impacting your bottom line embrace it. Their ability to adapt will determine the competitiveness and success of your organization.

This course focuses on the role of individual performers in implementing change in the workplace.

Participants discover their Change IQ and learn about the phases of change that many people experience when undertaking a new initiative. Using the Embracing Change job aid, which includes best practices, individual performers will tackle and overcome the new business challenges of today and tomorrow.

DO YOU FACE ANY OF THESE ISSUES?

- > Are your employees unreceptive to change?
- > Does resistance to change decrease the productivity of individuals and teams?
- > Are changes in the workplace or economy affecting the morale of your workforce?
- > Are individual performers attempting to make changes in ineffective ways?

PERFORMANCE OBJECTIVES

Helps associates:

- > Commit to and take ownership of change.
- > Effectively recognize change, explore change, and overcome personal resistance to change.
- > Minimize the negative impact on individuals, work groups, and the organization of not adapting to change.
- > Demonstrate an embracing change mind-set that influences others to embrace workplace change.

PRIMARY COMPETENCY DEVELOPED

- > Adaptability

SECONDARY COMPETENCIES DEVELOPED

- > Initiating Action
- > Continuous Improvement

Questions? Contact Bev Hickam, Workforce Development Director, 573-518-2182 or 573-270-3542

Enrollment Deadline: April 23

Enrollment Fee: \$170 per participant

Location : Continuing Education Building, Mineral Area College Campus (Directions: Take the Park Hills/Leadington Exit off Highway 67. The college is located on the east side of this exit. Turn left onto the college campus. Immediately turn left again. The second building is the Continuing Ed. Bldg.. The US and Missouri flags are located in front of the building.)

ENROLLMENT FORM

Email to bhickam@mineralarea.edu Cost: \$170 per participant. Business will be billed direct per number of participants. Cancellations will be accepted through April 30 or substitutes may be sent.

COMPANY: _____

CONTACT PERSON/PHONE _____

ADDRESS: _____

Name

MO Resident

1. _____

Yes No

2. _____

Yes No

3. _____

Yes No